

WHAT IS REQUIRED FOR RUNNING AN ORGANISATION IN TODAY'S WORLD?

PART 2

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Have you ever been asked by your brother, partner, head of departments or customers about:
What are your business plans for creating a vital pace of your business with time?

A business committing to create its pace with time has nothing to do directly with profits at all (or) diversification for hedging the risk of income flow from a single source versus two or more sources of business—nothing of this sort.

The answer of above perhaps will be in the enlisted questions below for you to arrive at your own credible judgments on the same:

1. What kind of organisation do you envision the future business desperately needs in order to survive, grow, and thrive?
2. What organisation design do you have today? And, what design must be created to help business command the continuity of growth and desired impact in coming times?
3. What organisation design should you sponsor that evolves customer-centric structures and processes?
4. What organization design helps you grow your business and scale your organization while not letting status-quo set in? And, the design lets your business thrives on agility and shows remarkable unity with speed of gains?
5. What organisation design develops robust internal governance to drive flexibility and balance and helps accomplish your definition of actual success year-after-year and decade-after-decade?

6. What organization design must you develop that builds pride in people living it every single day?
7. How does your organisation's design ensure that performance will be measured and monitored in such a way that it creates more alignment to results and accountability in people?
8. How will the top man to the last man in your new organisation design make better (mattering) decisions? About change initiatives—even with insufficient information?
9. How will the organisation design create a vital role in developing an internal communication network essential to driving collective actions for attaining results and, with it, much crucial confidence?

...and a few more

Along side above questions - you should be sure in answering that in the first place: **Do you really believe that better fortunes can be gained if you bring business in pace with changing times?** It is a silly question to ask but an astounding 'yes' is critical because a lukewarm yes, maybe, hmm.. all this will only eat away the precious time that you have in making this change begin now. Making organisation tune into pace of changing time is first bare minimum to tune in to abundance.

You already know that the time ahead is creating a no-choice game for all those unorganised and semi-organised ways of business.

Essentially, they are family-run businesses.

Oh and did I mention that the reference to times ahead is not in decades ahead but next 3 to 5 years.

If you don't find your organisation design able to meet the pace of changing time in 3 years to maximum 5 years then thriving and exponentially growing in most opportune time presented to us once in eons will simply be lost.

The times that we are seeing ahead are for sure not for the faint-hearted.

Owners who take proactive pain today to champion their organisation expertise in creating exponential business growth in the ultra-disruptive business & geo-political environment will thank themselves big time such that the words can't write.

Owners must step back and commit:

To create an architecture of organisation such that business achieves whatever goal, banking on the autonomous organisation alignment.

To develop an organisation which fosters innovation by experimentation, iteration, and rapid adaptation.

To design an organisation that has structure to support empowering teams to move quickly by breaking silos and organisational barriers, while constantly evolving customer-centric structures and processes.

To shift from traditional to more unified yet autonomous flexible management processes and structures and most crucially to make commitment to not lose the opportunity ahead of mind-boggling shape and size for wealth, impact, and meaning.

We do hope this helps you to **hold a dialogue** with you to create a remarkable future ready business and its organisation. Good luck!

End of article